

Manuel F. Bagues

Assistant Professor, Business Department, Universidad Carlos III (on leave)
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Employment

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| 2009-2010 | Research Fellow, Research Department, Bank of Spain, Madrid, Spain |
| 2006-2009 | Assistant Professor, Business Department, Universidad Carlos III, Madrid, Spain |
| 2004-2005 | Post Doctoral Fellow, Laboratory in Economics and Management, Scuola Superiore Sant'Anna, Pisa, Italy |
| 2000-2003 | Teaching Assistant, Department of Economics & Business, Universitat Pompeu Fabra, Barcelona, Spain |

Education

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| 2004 | <u>Ph.D. in Economics</u> : Universitat Pompeu Fabra, Barcelona, Spain
Title: Three Essays on the Economic Theory Approach of Knowledge. Advisor: Walter García-Fontes |
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Fields of Interest

Labour Economics, Gender Economics, Political Economy, Economics of Education

Recent Publications

[Can Gender Parity Break the Glass Ceiling? Evidence from a Repeated Randomized Experiment](#) (with Berta Esteve-Volart), forthcoming in *Review of Economic Studies*

[Do On-Line Labor Market Intermediaries Matter? The impact of AlmaLaurea on University-to-Work transition](#) (with Mauro Sylos Labini), in David H. Autor (ed), NBER book *Studies of Labor Market Intermediation* (pp. 127-154). Chicago: University of Chicago Press, 2009

[Differential Grading Standards and University Funding: Evidence from Italy](#) (with Mauro Sylos Labini and Natalia Zinovyeva), *CESifo Economic Studies* 54 (2), 149-176, 2008

Recent Working Papers

[Are Women Pawns in the Political Game? Evidence from Elections to the Spanish Senate](#) (with Berta Esteve-Volart), FEDEA Working Paper #2009-30

[Multidimensional Statistical Discrimination - Why Do I like People like me?](#) (with María José Pérez Villadóniga), UC3M WP #2008-06

[Do recruiters prefer applicants with similar skills? Evidence from a randomized natural experiment](#) (with María José Pérez Villadóniga), UC3M WP #2009-62

Work in Progress

“Top Civil Service: Meritocracy or Nepotism?” (with Berta Esteve-Volart)

“Politicians’ Luck of the Draw: Evidence from the Spanish Christmas Lottery” (with Berta Esteve-Volart)

Invited Presentations at the following Universities and Research Centers

Aarhus Business School (Aarhus, Denmark), Bank of Spain (Madrid, Spain), CEMFI (Madrid, Spain), IMT Lucca (Lucca, Italy), Erasmus University (Rotterdam, Netherlands), FEDEA (Madrid, Spain), Katholieke Universiteit Leuven (Leuven, Belgium), Scuola Superiore Sant’Anna (Pisa, Italy), Universidad de Alicante (Alicante, Spain), Universidad Carlos III (Madrid, Spain), Universidad de Granada (Granada, Spain), Universidad de Las Palmas de Gran Canaria (Las Palmas, Spain), Universidad de León (León, Spain), Universidad de Oviedo (Oviedo, Spain), Universidad del País Vasco (Bilbao, Spain), Universitat Pompeu Fabra (Barcelona, Spain), Università Bocconi (Milano, Italy), Università di Pavia (Pavia, Italy), Università di Pisa (Pisa, Italy), Università di Verona (Verona, Italy), Université de Cergy Pontoise (Paris, France), Université Louis Pasteur (Strasbourg, France), WZB (Berlin, Germany)

Papers Presented at the following Conferences and Workshops

2009

Simposio de Análisis Económico (SAE), Valencia, Spain

European Labour Economics Association (EALE), Tallinn, Estonia

European Economic Association (EEA), Barcelona, Spain

European Society for Population Economics (ESPE), Sevilla, Spain

2nd Gender Workshop, Granada, Spain

ZEW Conference on the Economics of ICT, Mannheim, Germany

COSME Workshop, Bank of Spain, Madrid, Spain

Society of Labor Economists (SOLE), Boston, US

2008

Simposio de Análisis Económico (SAE), Zaragoza, Spain
European Society for Population Economics (ESPE), UCL, London, UK
Society of Labor Economists (SOLE), NYC, US
Conference on University Autonomy, EUI, Florence, Italy
Workshop on Gender Economics (COSME), Granada, Spain
Workshop FEDEA Santander, FEDEA, Madrid, Spain
IZA/SOLE Transatlantic Meeting of Labor Economists, Ammersee, Germany

2007

Workshop Measuring Discriminations, Université d'Evry, Paris, France
CEPR Fourth Symposium of the Network Economics of Education and Education Policy in Europe, Madrid, Spain
European Labour Economics Association (EALE), Oslo, Norway
CESifo Workshop on Innovation and Higher Education, Venice, Italy
NBER Labor Market Intermediation Conference, Cambridge, US
Society of Labor Economists (SOLE), Chicago, US
Journées des inégalités dans le système de recherche, Strasbourg, France

2006

European Labour Economics Association (EALE), Prague, Czech Republic
Jornadas de Economía Industrial (JEI), Barcelona, Spain
ZEW conference on Policy Evaluation, Mannheim, Germany
Simposio de Análisis Económico (SAE), Oviedo, Spain
Workshop on the Process of Reform of University Systems (EIASM), Venice, Italy
Economía y Política de la Justicia, Universidad Complutense, Madrid, Spain
Urrutia Elejalde Foundation Winter Workshop on Economics & Philosophy, Madrid, Spain

2005

Society of Labor Economists (SOLE), San Francisco, US
Jornadas de Economía de la Educación, Oviedo, Spain
Simposio de Análisis Económico, Murcia, Spain
Jornadas de Economía Industrial, Bilbao, Spain
Encuentro de Economía Pública, Mallorca, Spain

2004

European Assoc. for Research in Industrial Economics (EARIE), Berlin, Germany
Simposio de Análisis Económico (SAE), Pamplona, Spain
Jornadas de Economía Industrial (JEI), Granada, Spain
Association of Southern European Economic Theorists (ASSET), Barcelona, Spain

Teaching Experience

2006-2009 Instructor, Economics of Organizations, Business Department,
Universidad Carlos III, Madrid, Spain
Average Teaching Evaluation, year 2009: 4.5/5

- 2005 Instructor, Strategy, Department of Economics & Business,
 Universitat Pompeu Fabra, Barcelona, Spain
- 2000-2003 Teaching Assistant, Department of Economics & Business,
 Universitat Pompeu Fabra, Barcelona, Spain

Financed Research Projects

- 2009-2011 “Human Capital, Immigration & Labour Supply: Policy Evaluation”
 (ECO2008-06395-C05-05), Ministry of Science and Innovation, Senior
 Researcher
- 2009-2011 “Measuring Institutions and Organizations” (ECO2008-01116),
 Ministry of Science and Innovation, Senior Researcher

Scholarships and Affiliations

- 2008-present Research Affiliate at Fundaci3n de Econom3a Aplicada (FEDEA)
- 2003 Pre-Doctoral Fellowship, IGIER, Universit3 Bocconi, Milano, Italy
- 2001-2002 Doctoral Scholarship granted by the Catalan Government

Paper Discussions

2nd Banco de Espa1a Workshop on Household Finance, Madrid, 2009; Workshop
 “Institutions and the gender dimension”, Bocconi University, Milan, 2009;
 Workshop on Efficiency and Productivity, Gij3n, 2008; CESifo Venice Summer
 Institute, Venice, 2007; Jornadas de Econom3a Industrial, IESE, Barcelona, 2006

Refereeing

*CESifo Economic Studies, Economics Bulletin, Economics of Education Review,
 European Economic Review, Industrial and Corporate Change, Investigaciones
 Econ3micas, Journal of Productivity Analysis, Labour Economics, Research Policy*

Project Evaluation

Agencia Nacional de Evaluaci3n y Prospectiva (Spain), Research Promotion
 Foundation (Cyprus)

Language Skills

Fluent Spanish, English, Catalan, Italian.
 Some French and Russian.