

Manuel F. Bagues

Assistant Professor, Business Department, Universidad Carlos III
Office 7.0.17, C/ Madrid 126, 28903 Getafe, Madrid, Spain
Tel.: +34 916248927; Fax: +34 916249607; E-mail: mfbagues@emp.uc3m.es
Website: <http://www.manuelbagues.com>

Employment

- 2006-present Assistant Professor, Business Department, Universidad Carlos III, Madrid, Spain
- 2009-2010 Research Fellow, Research Department, Bank of Spain, Madrid, Spain
- 2004-2006 Post Doctoral Researcher, Laboratory in Economics and Management, Scuola Superiore Sant'Anna, Pisa, Italy

Education

- 2004 Ph.D. in Economics: Universitat Pompeu Fabra, Barcelona, Spain
Title: Three Essays on the Economic Theory Approach of Knowledge. Advisor: Walter García-Fontes

Fields of Interest

Labour Economics, Gender Economics, Political Economy, Economics of Education

Recent Publications

[Can Gender Parity Break the Glass Ceiling? Evidence from a Repeated Randomized Experiment](#) (with Berta Esteve-Volart), *Review of Economic Studies*, 77:4, 2010

[Do On-Line Labor Market Intermediaries Matter? The impact of AlmaLaurea on University-to-Work transition](#) (with Mauro Sylos Labini), in David H. Autor (ed), NBER book *Studies of Labor Market Intermediation* (pp. 127-154). Chicago: University of Chicago Press, 2009

[Differential Grading Standards and University Funding: Evidence from Italy](#) (with Mauro Sylos Labini and Natalia Zinovyeva), *CESifo Economic Studies* 54 (2), 149-176, 2008

Working Papers

[Does gender matter for academic promotion? Evidence from a randomized natural experiment](#) (with Natalia Zinovyeva), FEDEA Working Paper #2010-15

[Are Women Pawns in the Political Game? Evidence from Elections to the Spanish Senate](#) (with Berta Esteve-Volart), FEDEA Working Paper #2009-30, revised and resubmitted to American Economic Journals: Economic Policy

[Multidimensional Statistical Discrimination - Why Do I like People like me?](#) (with María José Pérez Villadóniga), UC3M WP #2008-06, revise and resubmit to Journal of Economic Theory

[Do recruiters prefer applicants with similar skills? Evidence from a randomized natural experiment](#) (with María José Pérez Villadóniga), UC3M WP #2009-62

Work in Progress

[Top Civil Service: Meritocracy or Nepotism?](#) (with Berta Esteve-Volart)

[Performance Pay and Judicial Production: Evidence from Spain](#) (with Berta Esteve-Volart)

[Politicians' Luck of the Draw: Evidence from the Spanish Christmas Lottery](#) (with Berta Esteve-Volart)

Invited Presentations at the following Universities and Research Centers

Aarhus Business School (2008), Bank of Spain (2010), CEMFI (2006, 2010), IMT Lucca (2008), Erasmus University Rotterdam (2007), FEDEA (2006, 2007, 2008), Helsinki Center of Economic Research (dec. 2010), Katholieke Universiteit Leuven (2005), Scuola Superiore Sant'Anna (2005), Universidad de Alicante (2008, 2010), Universidad Carlos III (2005, 2006, 2007, 2008), Universidad de Granada (2010), Universidad de Las Palmas de Gran Canaria (2005), Universidad de León (2007), Universidad de Oviedo (2006, 2008), Universidad del País Vasco (2006, 2009), Università Bocconi (2005), Università di Bologna (dec. 2010), Università di Pavia (2005), Università di Pisa (2005), Università Tor Vergata (nov. 2010), Università di Verona (2005), Universitat Autònoma de Barcelona (2010), Universitat Pompeu Fabra (2010), Université de Cergy-Pontoise (2007), Université Louis Pasteur Strasbourg (2007), WZB Berlin (2006)

Papers Presented at the following Conferences and Workshops

2010

Econometric Society World Congress, Shanghai, China
EALE-SOLE 3rd International Conference, London, UK

3rd Workshop on Gender Economics, Madrid, Spain

2009

Simposio de Análisis Económico (SAE), Valencia, Spain
European Labour Economics Association (EALE), Tallinn, Estonia
European Economic Association (EEA), Barcelona, Spain
European Society for Population Economics (ESPE), Sevilla, Spain
2nd Workshop on Gender Economics, Granada, Spain
ZEW Conference on the Economics of ICT, Mannheim, Germany
COSME Workshop, Bank of Spain, Madrid, Spain
Society of Labor Economists (SOLE), Boston, US

2008

Simposio de Análisis Económico (SAE), Zaragoza, Spain
European Society for Population Economics (ESPE), UCL, London, UK
Society of Labor Economists (SOLE), NYC, US
Conference on University Autonomy, EUI, Florence, Italy
Workshop on Gender Economics (COSME), Granada, Spain
Workshop FEDEA Santander, FEDEA, Madrid, Spain
IZA/SOLE Transatlantic Meeting of Labor Economists, Ammersee, Germany

2007

Workshop Measuring Discriminations, Université d'Evry, Paris, France
CEPR Fourth Symposium of the Network Economics of Education and Education Policy in Europe, Madrid, Spain
European Labour Economics Association (EALE), Oslo, Norway
CESifo Workshop on Innovation and Higher Education, Venice, Italy
NBER Labor Market Intermediation Conference, Cambridge, US
Society of Labor Economists (SOLE), Chicago, US
Journées des inégalités dans le système de recherche, Strasbourg, France

2006

European Labour Economics Association (EALE), Prague, Czech Republic
Jornadas de Economía Industrial (JEI), Barcelona, Spain
ZEW conference on Policy Evaluation, Mannheim, Germany
Simposio de Análisis Económico (SAE), Oviedo, Spain
Workshop on the Process of Reform of University Systems (EIASM), Venice, Italy
Economía y Política de la Justicia, Universidad Complutense, Madrid, Spain
Urrutia Elejalde Foundation Winter Workshop on Economics & Philosophy, Madrid, Spain

2005

EALE-SOLE 2nd International Conference, San Francisco, US
Jornadas de Economía de la Educación, Oviedo, Spain
Simposio de Análisis Económico, Murcia, Spain
Jornadas de Economía Industrial, Bilbao, Spain

Encuentro de Economía Pública, Mallorca, Spain

2004

European Assoc. for Research in Industrial Economics (EARIE), Berlin, Germany

Simposio de Análisis Económico (SAE), Pamplona, Spain

Jornadas de Economía Industrial (JEI), Granada, Spain

Association of Southern European Economic Theorists (ASSET), Barcelona, Spain

Teaching Experience

2006-2009 Instructor, Economics of Organizations, Business Department,
Universidad Carlos III, Madrid, Spain
Average Teaching Evaluation, year 2009: 4.5/5

2005 Instructor, Strategy, Department of Economics & Business,
Universitat Pompeu Fabra, Barcelona, Spain

2000-2003 Teaching Assistant, Department of Economics & Business,
Universitat Pompeu Fabra, Barcelona, Spain

Financed Research Projects

2010-2012 “Selection and Productivity of the Judiciary: Evidence from Two
Large-Scale Randomized Experiments”, Standard Research Grant,
Social Sciences and Humanities Research Council of Canada, Co-
investigator (\$62.500)

2009-2011 “Human Capital, Immigration & Labour Supply: Policy
Evaluation” (ECO2008-06395-C05-05), Ministry of Science and
Innovation, Senior Researcher (€60.000)

2009-2011 “Measuring Institutions and Organizations” (ECO2008-01116),
Ministry of Science and Innovation, Senior Researcher (€90.000)

Scholarships

2010-2015 Ramón y Cajal Scholarship, granted by the Spanish Ministry of
Science and Innovation (€192.480)

2009-2010 Bank of Spain Fellowship

2003 Pre-Doctoral Fellowship, IGIER, Università Bocconi, Milano, Italy

2001-2002 Pre-Doctoral Scholarship, granted by the Catalan Government

Paper Discussions

2nd Banco de España Workshop on Household Finance, Madrid, 2009; Workshop "Institutions and the Gender Dimension", Bocconi University, Milan, 2009; Workshop on Efficiency and Productivity, Gijón, 2008; CESifo Venice Summer Institute, Venice, 2007; Jornadas de Economía Industrial, IESE, Barcelona, 2006

Refereeing

CESifo Economic Studies, Economics Bulletin, Economics of Education Review, European Economic Review, Industrial and Corporate Change, Investigaciones Económicas, Journal of Productivity Analysis, Labour Economics, Research Policy

Project Evaluation

Agencia Nacional de Evaluación y Prospectiva (Spain), Research Promotion Foundation (Cyprus)

Language Skills

Fluent Spanish, English, Catalan, Italian; intermediate French and basic Russian.