

Manuel Bagues

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Professional Appointments	Assistant Professor, Business Department, Universidad Carlos III, Madrid, Spain	2006-present
	Visiting Scholar, Centro de Estudios Monetarios y Financieros (CEMFI), Madrid, Spain	2010-present
	Research Fellow, Research Department, Bank of Spain, Madrid, Spain	2009-2010
	Post Doctoral Researcher, Laboratory in Economics and Management, Scuola Superiore Sant'Anna, Pisa, Italy	2004-2006
Other Appointments	Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany	2011-present
	Research Affiliate, Chair Human Capital and Employment, Fundación de Economía Aplicada (FEDEA), Madrid, Spain	2007-present
	Elected board member at COSME, a subcommittee of the Spanish Economic Association charged with addressing the status of women in the economics profession	2010-present
Education	Ph.D. in Economics, Universitat Pompeu Fabra, Barcelona, Spain	2004
Fields of interest	Applied Microeconomics, Labour Economics, Economics of Education, Gender Economics, Political Economy	
Academic Publications	Are Women Pawns in the Political Game? Evidence from Elections to the Spanish Senate (joint with Berta Esteve-Volart), <i>Journal of Public Economics</i> , Vol. 96, pp. 387-399, 2012	
	Do recruiters prefer applicants with similar skills? Evidence from a randomized natural experiment (joint with María José Pérez Villadóniga), <i>Journal of Economic Behavior & Organization</i> , Vol. 82, pp. 12-20, 2012	
	Can Gender Parity Break the Glass Ceiling? Evidence from a Repeated Randomized Experiment (joint with Berta Esteve-Volart), <i>Review of Economic Studies</i> , Vol. 77(4), pp. 1301-1328, 2010	
	Do On-Line Labor Market Intermediaries Matter? The impact of AlmaLaurea on University-to-Work transition (joint with Mauro Sylos Labini), in David H. Autor (ed), NBER volume <i>Studies of Labor Market Intermediation</i> (pp. 127-154). Chicago: University of Chicago Press, 2009	

Differential Grading Standards and University Funding: Evidence from Italy (joint with Mauro Sylos Labini and Natalia Zinovyeva), CESifo Economic Studies, Vol. 54(2), pp. 149-176, 2008
A translation of this article into Russian appeared at the Journal of Educational Studies 4, 2009

Working Papers Does gender matter for academic promotion? Evidence from a randomized natural experiment (joint with Natalia Zinovyeva), FEDEA WP #2010-15, IZA DP #5537
Status: Submitted

Politicians' Luck of the Draw: Evidence from the Spanish Christmas Lottery (joint with Berta Esteve-Volart), FEDEA WP #2011-01
Status: Revise and resubmit, *Journal of Political Economy*

Multidimensional Statistical Discrimination - Why Do I like People like me? (joint with María José Pérez Villadóniga), UC3M WP #2008-06
Status: Revise and resubmit, *Journal of Economic Theory*

Work in Progress It is Not What You Know, but Who You Know? The Role of Connections in Academic Promotions (joint with Natalia Zinovyeva)

The Effect of Ballot Order: Evidence from the Spanish Senate (joint with Berta Esteve-Volart)

Top Civil Service: Meritocracy or Nepotism? (joint with Berta Esteve-Volart)

Performance Pay and Judicial Production: Evidence from Spain (joint with Berta Esteve-Volart)

Gender and Overconfidence in Selection Processes: Evidence from Public Examinations (joint with Berta Esteve-Volart)

Non refereed publications Author of three chapters in the 3rd FEDEA monograph Talento, esfuerzo y movilidad social, 2011

Gli Effetti di Alma Laurea nella transizione dall'università al lavoro: una valutazione quasi sperimentale (joint with Mauro Sylos Labini), in L'università in transizione: Laureati vecchi e nuovi alla luce della riforma, edited by Andrea Cammelli. Bologna: Il Mulino. 2006.

Popular Writing Webpage with statistical information on public exams in Spain that attracts yearly more than 30,000 unique visitors and author of several popular articles on the topic, including ¿Qué determina el éxito en unas oposiciones?

Regular contributor to the leading Spanish economics blog nadaesgratis and occasional contributor to several economic blogs (voxeu, sociedadabierta,ingenere), newspapers (La Vanguardia, Cinco Días), reports (Informe CyD), magazines (Revista de Jueces para la Democracia, radio (Cadena Ser, Radio Nacional, Canal Nou) and TV (LaSexta). My research has also been featured in a number of newspapers (ABC, Cinco Días, Diari de Balears, El Correo, El País, Expansión, La Gaceta de los Negocios, La Vanguardia, Levante...)

Co-editor and author of three chapters in the book La ley de Economía Sostenible y las

Reformas Estructurales, jointly with Jesús Fernández-Villaverde and Luis Garicano, 2010.

Invited Seminars Aarhus Business School (2008), Bank of Spain (2010), CEMFI (2006, 2010), Collegio Carlo Alberto (2012), IPP-CSIC (2011), DIW Berlin (2011), Erasmus University Rotterdam (2007), FEDEA (2006, 2007, 2008), Hebrew University of Jerusalem (2011), Helsinki Center of Economic Research (2010), IMT Lucca (2008), Institut d’Economia de Barcelona (2012), Katholieke Universiteit Leuven (2005), Norwegian Business School(2012), Scuola Superiore Sant’Anna (2005), Tel Aviv University (2011), Universidad de Alicante (2008, 2010), Universidad Carlos III (2005), Universidad de Granada (2010), Universidad de Las Palmas de Gran Canaria (2005), Universidad de León (2007), Universidad de Oviedo (2006, 2008), Universidad del País Vasco (2006, 2009), Università Bocconi (2005), Università di Bologna (2010), Università di Pavia (2005), Università di Pisa (2005), Università Tor Vergata (2010), Università di Verona (2005), Universitat Autònoma de Barcelona (2010), Universitat Pompeu Fabra (2010), Université de Cergy-Pontoise (2007), Université Louis Pasteur Strasbourg (2007), Westminster University (2011), WZB Berlin (2006)

Conferences and Workshops 2012 - American Economic Association, Chicago, US;

2011 - Simposio de Análisis Económico (SAE), Málaga, Spain; Conference of the European Political Science Association (EPSA), Dublin, Ireland; Workshop on Personnel Economics and the Public Sector, Ravello, Italy; International Meeting on Experimental and Behavioral Economics (IMEBE), Barcelona, Spain

2010 - Conference on Gender Differences in Competitiveness and Risk Taking, Barcelona, Spain; Econometric Society World Congress, Shanghai, China; EALE-SOLE 3rd International Conference, London, UK; 3rd Workshop on Gender Economics (COSME), Madrid, Spain

2009 - Simposio de Análisis Económico (SAE), Valencia, Spain; European Labour Economics Association (EALE), Tallinn, Estonia; European Economic Association (EEA), Barcelona, Spain; European Society for Population Economics (ESPE), Sevilla, Spain; 2nd Workshop on Gender Economics (COSME), Granada, Spain; ZEW Conference on the Economics of ICT, Mannheim, Germany; COSME Workshop, Bank of Spain, Madrid, Spain; Society of Labor Economists (SOLE), Boston, US

2008 - Simposio de Análisis Económico (SAE), Zaragoza, Spain; European Society for Population Economics (ESPE), UCL, London, UK; Society of Labor Economists (SOLE), NYC, US; Conference on University Autonomy, EUI, Florence, Italy; 1st Workshop on Gender Economics (COSME), Granada, Spain; Workshop Cátedra Capital Humano y Empleo, FEDEA, Madrid, Spain; IZA/SOLE Transatlantic Meeting of Labor Economists, Ammersee, Germany

2007 - Workshop Measuring Discriminations, Université d’Évry, Paris, France; CEPR Fourth Symposium of the Network Economics of Education and Education Policy in Europe, Madrid, Spain; European Labour Economics Association (EALE), Oslo, Norway; CESifo Workshop on Innovation and Higher Education, Venice, Italy; NBER Labor Market Intermediation Conference, Cambridge, US; Society of Labor Economists (SOLE), Chicago, US; Journées des Inégalités dans le Système de Recherche, Strasbourg, France

2006 - European Labour Economics Association (EALE), Prague, Czech Republic;

Jornadas de Economía Industrial (JEI), Barcelona, Spain; ZEW Conference on Policy Evaluation, Mannheim, Germany; Simposio de Análisis Económico (SAE), Oviedo, Spain; Workshop on the Process of Reform of University Systems (EIASM), Venice, Italy; Economía y Política de la Justicia, Universidad Complutense, Madrid, Spain; Urrutia Elejalde Foundation Winter Workshop on Economics & Philosophy, Madrid, Spain

2005 - EALE-SOLE 2nd International Conference, San Francisco, US; Jornadas de Economía de la Educación, Oviedo, Spain; Simposio de Análisis Económico (SAE), Murcia, Spain; Jornadas de Economía Industrial (JEI), Bilbao, Spain; Encuentro de Economía Pública, Mallorca, Spain

2004 - European Association for Research in Industrial Economics (EARIE), Berlin, Germany; Simposio de Análisis Económico (SAE), Pamplona, Spain; Jornadas de Economía Industrial (JEI), Granada, Spain; Association of Southern European Economic Theorists (ASSET), Barcelona, Spain

Grants

2010-2015 - Ramón y Cajal Scholarship, granted by the Spanish Ministry of Science and Innovation, 192,480 euros

2010-2012 - Co-investigator, Standard Research Grant, Social Sciences and Humanities Research Council of Canada, "Selection and Productivity of the Judiciary: Evidence from Two Large-Scale Randomized Experiments", \$62,500

2009-2011 - Senior Researcher, Spanish Ministry of Science and Innovation, project ECO2008-06395-C05-05, "Human Capital, Immigration and Labour Supply: Policy Evaluation", 60,000 euros

2009-2011 - Senior Researcher, Spanish Ministry of Science and Innovation, project ECO2008-01116, "Measuring Institutions and Organizations", 90,000 euros

Teaching

Research Methods, Master in Business Administration and Quantitative Methods, Universidad Carlos III, Madrid, Spain 2012

Applied Economics Workshop, Master in Economics and Finance, CEMFI, Madrid, Spain 2011-2012

Economics of Organizations, undergraduate level, Universidad Carlos III, Madrid, Spain. Instructor and course coordinator
Ratings: 4.50/5 (2010), 3.94/5 (2011) 2006-2011

Strategy, undergraduate level, Universitat Pompeu Fabra, Barcelona, Spain 2005

Teaching Assistant, several courses, Universitat Pompeu Fabra, Barcelona, Spain 2000-2003

Refereeing

CESifo Economic Studies, Economics Bulletin, Economic Inquiry, Economics of Education Review, European Economic Review, European Management Review, Industrial and Corporate Change, Investigaciones Económicas, Journal of Economics & Management Strategy, Journal of Political Economy, Journal of Productivity Analysis, Journal of Public Economics, Labour Economics, Management Science, Research Policy, Revista Española de Financiación y Contabilidad, Scandinavian Journal of Economics

Project and Scholarship Evaluation	National Science Foundation (US), Agencia Nacional de Evaluación y Prospectiva (Spain), Research Promotion Foundation (Cyprus), Cajastur-London School of Economics Scholarships (Spain)	
Discussions	Banco de Portugal Labour Market Conference, Porto, 2011; 4th Gender Workshop, IAE, Barcelona, 2011; 1st Work & Organizations Workshop, UC3M, Madrid, 2011; Jornadas de Economía Industrial, UC3M, Madrid, 2010; 2nd Bank of Spain Workshop on Household Finance, Madrid, 2009; Workshop "Institutions and the Gender Dimension", Bocconi University, Milan, 2009; Workshop on Efficiency and Productivity, Gijón, 2008; CESifo Venice Summer Institute, Venice, 2007; Jornadas de Economía Industrial, IESE, Barcelona, 2006	
University Service	Scholarship coordinator and career advisor, undergraduate level	2007-present
	Internal seminars' coordinator	2007-2008
	International students' coordinator	2006-2009
Other	Scientific committee, Workshop on Gender Economics, since 2010	
	Co-organizer of the Policy Evaluation Workshop (UC3M/CEMFI), since 2010	
	Thesis advisor: Maria Inés Berniell (CEMFI), since 2011	
	Master thesis advisor: Elena Álvarez Corral (CEMFI 2012), Fatma Aslan (CEMFI 2011).	
	Dissertation committee: Dolores de la Mata (UC3M 2011).	
	Master thesis committee: Raquel Sebastian (UC3M 2011), Manuel Mertel (CEMFI 2011), Vardan Avagyan (UC3M 2008), Henar Alcalde (UC3M 2007)	